

**Memorandum of Understanding
Between the
Board of Education of West Carroll Community Unit School District No. 314
and the
West Carroll Educational Support Personnel Association, IEA-NEA**

Re: WCESPA Wages for 2018-2019

Pursuant to Section 16.4(A) of the 2018-2021 collective bargaining agreement between the parties listed above, the parties agree that the 2018-2019 hourly wages of WCESPA members will be as shown in Exhibit A, attached and incorporated in this Memorandum of Understanding by reference.

IN WITNESS WHEREOF, the Board of Education and the West Carroll Educational Support Personnel Association, IEA-NEA have executed this Agreement on the dates written below.

**West Carroll Educational Support
Personnel Association, IEA-NEA**

By: Tammy Heitler
President

Date: 4/26/19

**Board of Education of
West Carroll Community Unit
School District No. 314**

By: H. Meigs
Board President

Date: 4/23/2019

Attest

By: Beverly Kelpatrick
Board Secretary

Date: 4/23/2019

EXHIBIT A

2018-2019 HOURLY WAGES

Employee	18-19 Rate
Kaye Cavanaugh	\$23.31
Dawn Elliott	\$22.48
Jan Kloeping	\$21.39
Jared Green	\$16.17
Terry Johnson	\$14.35
Jill Holtman	\$12.53
Cassidy Mason	\$12.53
Ramona Green	\$17.74
Jeanine Bielema	\$17.19
Sue McIntyre	\$16.98
Dawn Phelps	\$16.78
Deb Todd	\$16.57
Barb Ritchie	\$16.57
Dawn Beyer	\$15.96
Lori Wurster	\$15.96
Kathy Raymond	\$15.75
Tammy Holmbo	\$15.75
Kim McLuckie	\$15.75
Angela Lopez	\$15.75
Dawn Wiebenga	\$15.55
Teresa Bauer	\$15.35
Tammy Heitter	\$15.35
Sherry Allen	\$14.12
Susan Fritz	\$12.89
Julia Themas	\$12.07
Monica Rieck	\$11.66
Loni Randecker	\$11.25
Brecken Albrecht	\$11.66
Sarah Green	\$11.25
Dawn Cole	\$22.18
Betty Hartman*	\$20.71
Deb Cottral	\$20.06
Tiffany Mendoza	\$17.65
Missy Hartman	\$17.43
Jessica Rubio	\$13.13
Chrissy McIntyre	\$12.13
Shelly Falls	\$21.12
Diane Chadwick*	\$21.12

Ruby Johnson*	\$17.47
Jen Engelkens	\$19.24
Stacy Coats	\$13.52
Sue Prins	\$11.99
Angela Neis	\$11.99
Brenda Foster	\$11.60
Laura King	\$11.21
Andrea McCollough	\$10.81
Deb Mormino	\$10.81
Angela Gendreau	\$22.81
Nicole Risser	\$22.81
Brenda Gable	\$18.56
Kathy VanBrocklin	\$17.19
Jean Graziano	\$19.39